

**Minutes of the
Executive**

(to be confirmed at the next meeting)

Date: Monday, 12 October 2020

Venue: Microsoft Teams Virtual Meeting

Present:

S D T Woodward, Policy and Resources (Executive Leader)
T M Cartwright, MBE, Health and Public Protection (Deputy
Executive Leader)
F Birkett, Housing
Miss S M Bell, Leisure and Community
K D Evans, Planning and Development
S D Martin, Streetscene

Also in attendance:

L Keeble, for items 9(1) & 11(1)
R H Price, JP, for items (8(1) & 9(1)



1. APOLOGIES FOR ABSENCE

There were no apologies given for this meeting.

2. MINUTES

RESOLVED that the minutes of the meeting of the Executive held on 07 September 2020 be confirmed and signed as a correct record.

3. EXECUTIVE LEADER'S ANNOUNCEMENTS

The Executive Leader made the following announcements.

Test and Trace Support Payments

On the 20 September, the Government announced a new financial support package that would be introduced for working people on low incomes. Individuals could be eligible for a £500 payment if they told by NHS Test and Trace to self-isolate, and it is clear that by doing so they would lose income. The support is applicable with effect from 28th September, and Councils were asked to administer the scheme within 2 weeks of the start date (i.e. from today, 12th October).

The funding for the scheme in Fareham is £54,000, and the Executive Leader was pleased to advise Members that the system is up and running from today.

So far, 4 enquiries have been received, and those who are eligible for the support will receive the £500 payment within 3 days.

The Executive Leader put forward his thanks to officers who have worked extremely hard to design and implement the Support Payment system in a very short space of time.

COVID Business Grants

During the height of lockdown, the Council worked tirelessly to support local businesses, and part of our efforts were in administering three business grant schemes. They were the "Small Business Grants" scheme, the "Retail, Hospitality and Leisure Grants" scheme and finally, the "LA Discretionary Business Grants" scheme.

These packages of support came to an end on 30 September, and the Executive Leader thought it would therefore be appropriate to advise Members how well the Council did. In doing so he was able to advise Members that the Council:

- received 2,329 requests for support, across the three schemes
- paid £10,000 to 1,087 businesses under the SBG scheme
- paid up to £25,000 to 401 businesses under the RHLG scheme; and
- paid up to £10,000 to 150 businesses under the Discretionary scheme.

In total, this amounted to nearly £20m of support to Fareham businesses (£19,804,000), and the Executive Leader confirmed that every pound of funding that was at the discretion of this Council to allocate, was paid out to businesses in the borough. None will be returned to the Government. (£1,019,000).

The Executive Leader thanked the Officers involved in this significant piece of work, which has undoubtedly helped to save businesses and jobs in the borough.

4. DECLARATIONS OF INTEREST

There were no declarations of interest made at this meeting.

5. PETITIONS

There were no petitions submitted at this meeting.

6. DEPUTATIONS

The Executive received a deputation from Mr Gareth Jones in respect of item 9(1) – Review of the Garden Waste Collection Service.

7. REFERENCES FROM OTHER COMMITTEES

Streetscene Scrutiny Panel – 24 September 2020

Minute 6 – Review of Garden Waste Collection Service

The Panel received a presentation by the Head of Streetscene on the Review of the Garden Waste Collection Service and were given the opportunity to comment on the draft report that will be considered by the Executive at its meeting scheduled to take place on 12 October 2020. A copy of the presentation is attached to these minutes as Appendix A.

At the invitation of the Chairman, Councillor S Cunningham addressed the Panel on this item.

At the invitation of the Chairman, Councillor S D Martin, Executive Member for Streetscene, also addressed the meeting on this item.

Members discussed the report at length and acknowledged that the Council has had to take action to secure new revenue streams to assist with the funding gap that will arise as a result of a recent decision by Hampshire County Council to no longer allow Fareham Borough Council to recover costs for material recycling.

Members felt very strongly that the marketing campaign to launch this service will be a key tool in ensuring residents understand that this service is currently a free service that is not covered by Council tax payments, and to explain why it has become necessary to consider implementing a charge for the collection of garden waste.

Members discussed the proposed cost of the service and felt that when compared to some other Council's, it appears to be quite expensive. However, Officer explanations were accepted that the costings have been calculated by benchmarking against a group of Councils with a similar size and demographic to Fareham to ensure that comparisons are relevant. In addition, comparison costs with other Council's should be made based on the likely charges in the 22/23 municipal year rather than current rates as this is when it is proposed that the service be implemented. Members acknowledged that whilst people may regret the necessity to charge, they are likely to accept it and welcome what will ultimately be an improved service in terms of capacity and handling.

Members put forward concerns that some residents may not be able to afford to purchase a subscription or may not have space to store a bin. Officers acknowledged that there will be a need to consider whether some residents will need support through the transition period and explained that residents will be able to share a subscription with neighbours, family or friends. In addition, the marketing campaign will highlight the very successful scheme that is being run by Hampshire County Council that encourages people to home compost.

Members discussed home composting in detail including the merits of combined food and garden waste composting bins and considered whether it would be worth promoting this type of receptacle now. However, it was felt that the significantly higher unit cost for this type of composting bin is prohibitive.

Members raised concerns that composting could have a significant impact on the Council's recycling target. It was felt, however, that this would be offset by the significant benefits to the environment and a reduction in the carbon footprint. It was agreed that the Panel would recommend that the following paragraph be added to the Executive report as an additional recommendation:

"Fareham Borough Council will work with Hampshire County Council to further promote home composting of garden and food waste."

Members raised concern that if residents did not take up the service, this could result in garden waste being disposed of as general household waste. This would also then have a potential impact on the Council reaching its recycling target. Officers explained that there was no evidence put forward during research carried out with other Council's to suggest that the volume of residual household waste would increase as a result of implementing charges.

Members queried whether it might be possible to provide residents with a choice of available bin sizes. Officers explained that the cost saving for a smaller sized bin is so small that it is unlikely that residents would want to take up this option.

Members discussed who would be responsible for replacing broken bins and also whether a subscription would be transferrable in the event of people moving to a new house. Officers confirmed that the current policy for replacing the bin free of charge will continue to apply and that if moving to a new house within the Borough, the subscription could be transferred. Refunds on subscriptions would not be offered as the cost to administer this would be expensive.

RESOLVED that the Panel recommends that the following additional recommendation be added to the draft Executive report for consideration at the meeting scheduled to take place on 12 October 2020.

“Fareham Borough Council will work with Hampshire County Council to further promote home composting of garden and food waste.”

This item is listed at Agenda item 9(1) of the agenda.

Planning & Development Scrutiny Panel – 1st October 2020

Minute 7 – Publication (Regulation 19) Local Plan

The Panel received a report on the Publication (Regulation 19) Local Plan from the Head of Planning Strategy and Economic Development.

At the invitation of the Chairman, the Panel received a representation from Councillor R Price, JP during this item.

Members were asked to email any grammatical errors in the documents to officers to collate so that the discussion at tonight’s meeting could focus on the substantive part of the documents.

Members were taken through the covering report including Annex 1, the Executive report to be scrutinised by the Panel. Members inquired about the consultation and raised concerns regarding the challenge of Officers not being able to hold CAT meetings throughout the Borough to inform residents. Officers explained that sophisticated virtual software had been purchased to allow officers to communicate with public through the consultation process via a web-based platform. Many residents do not have access to any internet-based technology and although the Covid-19 pandemic has brought about an increase in online activity there are still residents who would not be able to access the website. As with previous consultations a dedicated Fareham Today will be delivered to every household to allow everyone to understand that the Local Plan consultation has begun and how they can have their say.

The Head of Planning Strategy and Economic Development then directed Members to the numerous technical Appendices within the Local Plan document and asked for comments and questions where appropriate.

Members requested, during discussions on Appendix C - Sustainability Appraisal, that the Executive is asked to consider: -

- i. the inclusion of specific text to strengthen policies to provide a clear expectation to developers/planning applicants that developments, whether residential or commercial, should provide the opportunity to upskill and train people.

The Head of Planning Strategy and Economic Development then invited questions, comments or amendments from Members on each chapter of Appendix A - Draft text of the Publication (Regulation 19) Local Plan in turn.

When discussing Chapter 4, a proposal was raised to move forward to the next chapter of Appendix A over concerns that discussions regarding specific

development sites could result in Members being predetermined at future Planning Committee meetings.

Upon being seconded the proposal was voted on and declared LOST.

Members discussed each chapter at length and agreed to ask the Executive to consider: -

- ii. that on Appendix A – page 53-54, paragraph 4.20, the list of Housing Allocation Policies to include ** denoting sites that are new and as yet to be decided by the Planning Committee to make it easier for residents to see this from the list of sites rather than going through each site in turn;
- iii. that references to the Daedalus Airfield to be changed to Solent Airport to allow consistency across Council documents;
- iv. whether it would be appropriate to add reference to a specific geographic zone around Solent Airport, within which housing proposals should be required to have a Noise Assessment to understand the potential impacts on future residents from the flight path;
- v. reference to Policy TIN1 in Policy E5 should refer to all forms of transport, not just car parking;
- vi. to include a policy statement, where appropriate, about the airport itself, including a statement along the lines of 'unless it can be demonstrated that such uses are no longer financially viable' (such as in Policy E6)
- vii. that a survey of hedgerows on potential development sites to be carried out in order to strengthen their protection in line with Policy NE6;
- viii. that the ramifications of excepting Policy TIN2a as it is.

RESOLVED that Members of the Planning and Development Scrutiny Panel considered the contents of the report and ask the Executive to consider: -

- i. within Appendix C - Sustainability Appraisal, the inclusion of specific text to strengthen policies to provide a clear expectation to developers/planning applicants that developments, whether residential or commercial, should provide the opportunity to upskill and train people.
- ii. that on Appendix A – page 53-54, paragraph 4.20, the list of Housing Allocation Policies to include ** denoting sites that are new and as yet to be decided by the Planning Committee to make it easier for residents to see this from the list of sites rather than going through each site in turn;
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- vi. to include a policy statement, where appropriate, about the airport itself, including a statement along the lines of 'unless it can be demonstrated that such uses are no longer financially viable' (such as in Policy E6)
- vii. that a survey of hedgerows on potential development sites to be carried out in order to strengthen their protection in line with Policy NE6; and
- viii. the ramifications of excepting Policy TIN2a as it is.

This item is listed at Item 10(1) of the agenda

Policy & Resources Scrutiny Panel – 8th October 2020

Minute 6 – The Council's Carbon Footprint in 2019/20

The Panel considered a report by the Director of Planning and Regeneration on the Council Services Carbon Footprint.

At the invitation of the Chairman, Councillor Martin, Executive Member for Streetscene addressed the Panel on this item.

Members discussed this item at length and made a variety suggestions, Councillor Keeble asked whether the Council's housing stock could benefit from one of the Government's schemes for reducing carbon emissions, and if the Council could advertise these schemes to the wider borough.

Councillor Kelly asked for clarification on the carbon footprint of producing papers for Committee meetings.

Councillor Mrs Bayford put forward a suggestion that the Mayor's car could be changed to an electric car, and whether any of the Council vehicle fleet could be replaced with electric vehicles as and when they come up for replacement.

Members were advised that, following approval of this Executive report, the focus will be production of carbon reduction plan for the Council's services which will cover the Council's housing stock. There will also be work undertake with the wider borough through the Greening Scheme.

RESOLVED that the Panel recommendations to the Executive at its meeting on 12 October 2020 that:

- (a) the Panel's comments/suggestions above are taken into account when considering this report; and
- (b) the details set out in Appendix A of its report and that it is used as the basis for the preparation of the Council's Carbon Reduction Plan.

This item is listed at Item 11(3) of the agenda.

Minute 7 - The Revised Medium -Term Finance Strategy

The Panel considered a report by the Deputy Chief Executive Officer on the revised Medium-Term Finance Strategy for the period of 2020/21 through to 2024/25.

RESOLVED that the Panel recommends to the Executive at its meeting on 12 October 2020 that it approves the Medium-Term Finance Strategy for the period 2020/21 to 2024/25 as set out in Appendix A of the report.

This item is listed at Item 11(1) of the agenda.

8. LEISURE AND COMMUNITY

(1) Naming of New Arts and Entertainment Venue - Results

At the invitation of the Executive Leader, Councillor R H Price, JP addressed the Executive on this item.

RESOLVED that, having considered the public consultation results when deciding upon the name of the new Arts and Entertainment venue, the preferred name for the venue is Fareham Live.

(2) Covid-19 Special Grants Programme

RESOLVED that the Executive approves the establishment of a Covid-19 Special Grant Programme for the financial year 2020/21.

9. STREETSCENE

(1) Review of the Garden Waste Collection Service

The Executive received a deputation in respect of this item from Mr Gareth Jones.

This item was brought forward on the agenda.

At the invitation of the Executive Leader, Councillors L Keeble and R H Price, JP addressed the Executive on this item.

The comments of the Streetscene Scrutiny Panel were taken into account in considering this item.

RESOLVED that the Executive agrees that:

- (a) the introduction of a new chargeable garden waste scheme, commencing on 01 February 2022, be approved;
- (b) an annual subscription of £50 for a 140-litre and £60 for a 240-litre wheeled bin be approved;
- (c) a bin purchase charge of £32 for a 140-litre and £34 for a 240-litre wheeled bin be approved;

- (d) a 50% early bird discount for a bin purchase be offered in year 1 of the scheme;
- (e) a budget of £296,400 for the procurement and delivery of wheeled bins, a marketing campaign and temporary administration support be approved; and
- (f) the Council will work with Hampshire County Council to further promote home composting of garden and food waste.

10. PLANNING AND DEVELOPMENT

(1) Publication (Regulation 19) Local Plan

A tabled item was presented in respect of this item to provide details of a number of proposed changes to Appendix A, the draft text of the Publication Local Plan, and one change to Appendix B, the Policies Map, in order to address matters highlighted by the Planning and Development Scrutiny Panel. In addition, details of a small number of proposed changes to Appendix A are provided which either correct errors or reflect changes necessary in light of recent information. A copy of the tabled item is attached to these minutes as Annex A.

The comments of the Planning and Development Scrutiny Panel were taken into account when considering this item.

RESOLVED that the Executive endorses and recommends to Council for approval:

- (a) that the Publication Local Plan, as set out at Appendix A and B to the report, incorporating the tabled item proposals, as appended to these minutes (Annex A), be published for a six-week period of public consultation, together with supporting documents included at Appendix C to G and listed as background papers;
- (b) that the Director of Planning and Regeneration, following consultation with the Executive Member for Planning and Development, be authorised to make any necessary minor amendments to the documents, prior to publication, provided these do not change the overall direction, shape or emphasis of the document and do not raise any significant new issues prior to the document being submitted to the Secretary of State;
- (c) that the Director of Planning and Regeneration, following consultation with the Executive Member for Planning and Development, be authorised, following the completion of the consultation period, to submit the Publication Local Plan to the Secretary of State (together with any necessary minor modifications or that are required to ensure legal compliance and/or 'soundness'); and
- (d) that the Publication Local Plan be a material consideration to be afforded due weight in the determination of planning applications.

- (2) Government consultation on White Paper 'Planning for the Future'

RESOLVED that, having considered the content of the report, the Executive:-

- (a) approves the suggested approach to the Council's response; and
- (b) delegates authority for the final consultation response to the Director of Planning and Regeneration, following consultation with the Executive Member for Planning and Development.

11. POLICY AND RESOURCES

- (1) Financial Forecast for Medium Term Finance Strategy

At the invitation of the Executive Leader, Councillor L Keeble addressed the Executive on this item.

The comments of the Policy and Resources Scrutiny Panel were taken into account in considering this item.

RESOLVED that the Executive approves the Medium-Term Finance Strategy for the period 2020/21 to 2024/25, as set out at Appendix A to the report;

- (2) Pay Policy

RESOLVED that the Executive:

- (a) agrees to submit the updated Pay Policy to the Council for approval; and
- (b) recommends that the Council approves the new Recruitment and Retention Policy – Pension Scheme Compensation Policy.

- (3) Council Services Carbon Footprint

The comments of the Policy and Resources Scrutiny Panel were taken into account in considering this item.

RESOLVED that the Executive agrees that the Fareham Borough Council Services Carbon Footprint Calculation Report 2019/20 set out in Appendix A is used as the basis for the preparation of the Council's Carbon Reduction Plan.

(The meeting started at 6.00 pm
and ended at 7.42 pm).

ANNEX A

Tabled item 10(1) – Publication
(Regulation 19) Local Plan

Proposed changes to the Publication Local Plan in response to Planning and Development Scrutiny Panel on 1/10/2020.

There are a number of proposed changes to Appendix A, the Publication Local Plan, and one change to Appendix B, the Policies map, following on from the Planning and Development Scrutiny Panel suggestions. In addition, there are a small number of proposed changes to Appendix A which either correct errors or reflect changes necessary in light of recent information.

Members are asked to consider these changes, and it is recommended that the Executive endorses these changes as revisions to Appendix A for approval by Council.

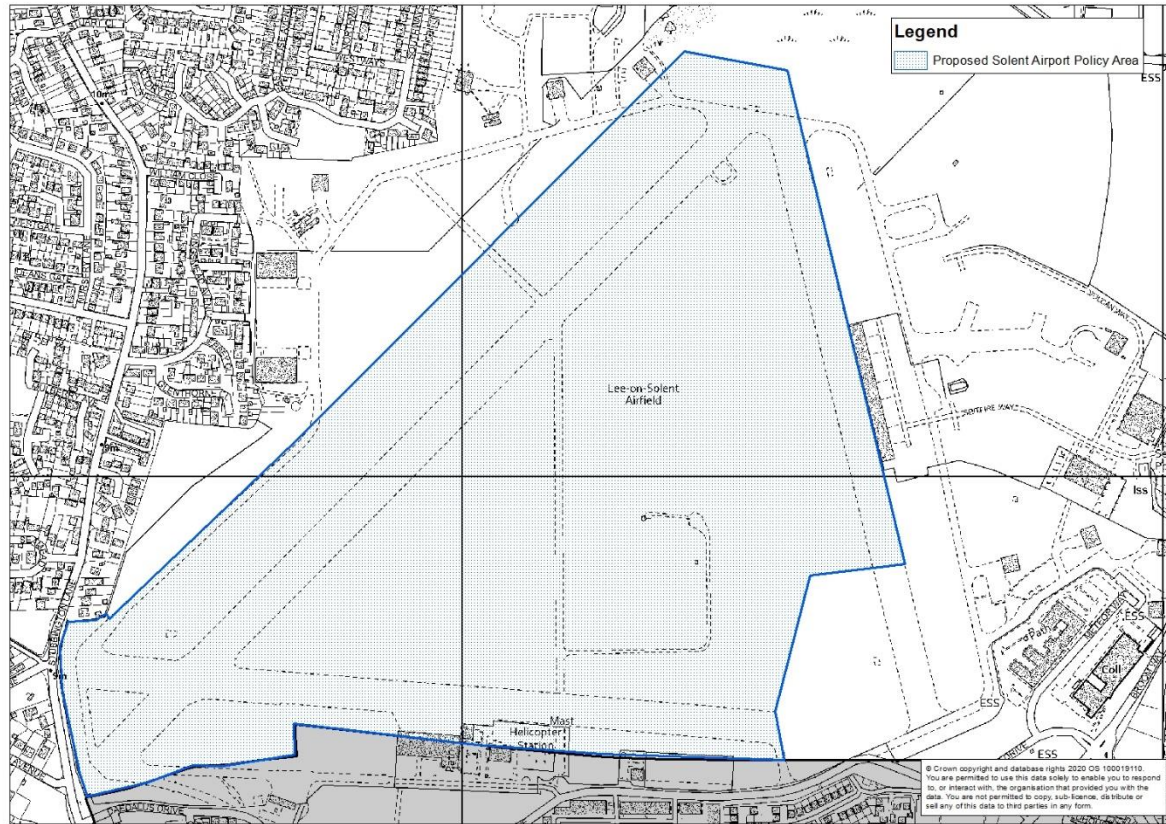
Changes proposed as a result of Planning & Development Scrutiny Panel

Planning and Development Scrutiny Panel (1/10/20) Minutes Reference	Chapter Page, paragraph or Policy	Change to be made
Item 7)i	Appendix C – Sustainability Appraisal	No change as this activity can be addressed by other Council activities, including the Economic Recovery Plan.
Item 7)ii	Housing Need and Supply Chapter Appendix A – page 53-54 List of Housing Allocation Policies	An asterisk to be added to the following site names, with the explanation for the asterisk provided at the bottom of the table as ‘sites with no relevant planning status as at 1 st July 2020’.
	Housing Need and Supply Chapter Appendix A- Page 55-131	In each of the Housing Allocations, the words ‘as at 1 st July 2020’ to be added after the words ‘Planning Status.
	Housing Policies Chapter Appendix A – Page 156	In the Housing Allocations the words ‘as at 1 st July 2020’ to be added after the words ‘Planning Status.
Item 7)iii	Housing Need and Supply Chapter Policies HA23 and HA31	Reference to Daedalus Airfield to be replaced with Solent Airport.
	Employment Chapter Policies E2, E3	Reference to Daedalus Airfield to be replaced with Solent Airport.
Item 7)iv	Design Chapter Policy D2	Additional text to be added; <i>c) can demonstrate that the future occupants and users of the development site will not be unacceptably adversely impacted from existing activities in the surrounding area.</i>

	Design Chapter Paragraph 11.42	Additional text to be added at the end of the paragraph; <i>'Assessments will also be required where there is the potential for unacceptable adverse impact from existing activities that may impact on the development site. This includes but is not limited to flightpaths, commercial uses and the highway network.'</i>
Item 7)v	Employment Chapter Policy E5	Amend b to read <i>b) The development complies with Policy TIN1 and provides acceptable levels of parking.</i>
Item 7)vi	Employment Chapter New Policy E7	<p>Add text and Policy as below;</p> <p>Solent Airport</p> <p>Why this policy is needed</p> <p><i>The airfield at Daedalus herein called Solent Airport, is steeped in military history but since being decommissioned in 1996 had fallen into disrepair until it was acquired by the public sector in the late 2000's and secured status as one of 24 Enterprise Zones nationally, in 2011.</i></p> <p><i>Solent Airport is mainly used for general aviation purposes, and comprises principal and secondary runways, taxiways, aprons and a number of buildings. Some of the buildings have reached the end of their useful life. The broad spectrum of aviation activity includes aircraft manufacture, flying schools, helicopter movements, unmanned aerial vehicles (UVAs), aircraft maintenance as well as private and commercial flying. Currently, Solent Airport has consent for up to 40,000 flight movements per year.</i></p> <p><i>HM Maritime and Coastguard Agency also operates its Search and Rescue helicopter service from the site and completed a new training facility in 2015.</i></p> <p><i>The airport has seen recent runway improvements, and the airfield has successfully secured an Aerodrome license from the Civil Aviation Authority and obtained Border Force approval for overseas flights to/from the EU, Isle of Man and Channel Islands.</i></p>

		<p><i>Fareham Borough Council acquired the site in 2015 and after extensive engagement formally adopted the Daedalus ‘Vision and Outline Strategy’¹. The aspiration for the airport is for it to become a premier location for aviation, aerospace engineering and advanced manufacturing businesses, creating many skilled employment opportunities for local people, which is under-pinned by a vibrant and sustainable airport.</i></p> <p>Policy E7: Solent Airport</p> <p><i>The area defined as Solent Airport (as shown on the Policies map) will be retained for airport related uses to support aviation activities, unless it can be demonstrated that such uses are no longer financially viable.</i></p> <p>How this policy works</p> <p><i>To help deliver the vision, this policy will allow the airport to bolster and grow on the existing general aviation uses, supporting the airport to become an attractive destination for visiting aircraft, offering the hangars, facilities and services to attract more corporate and commercial aviation activities, allowing it to be self-sustaining in the medium term and contribute positively to the local community.</i></p>
	Appendix B: Policies Map	Add boundary for E7: Solent Airport as shown on map below.

¹ <http://www.fareham.gov.uk/PDF/business/daedalus/vision.pdf>



Item 7)vii		No change as this action can be addressed through existing Service Level Agreements with bodies providing ecological advice.
Item 7)viii		<p>Amend paragraph 10.15 to read;</p> <p><i>This Local Plan is accompanied by a Strategic Transport Assessment which has identified five locations on the Borough road network where mitigation measures are needed to address the cumulative impact on the highway network of from the scale and location of development proposed in the Local Plan up to 2037. These locations are:</i></p> <ul style="list-style-type: none"> • Parkway/Leafy Lane (Winchester City Council area); • A27 The Avenue/Redlands Lane/Gudge Heath Lane; • Warsash Road/Abshot Road;

		<ul style="list-style-type: none">• <i>Delme Roundabout; and,</i>• <i>A27 The Avenue/Bishopsfield Road.</i> <p>[Bold text to be added. Struckthrough text to be removed]</p>
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In addition to the changes suggested by the Planning and Development Scrutiny Panel, a small number of additional changes are proposed.

Chapter Page, paragraph or Policy	Change to be made																								
Housing Need and Supply Paragraph 4.12	Correct the typing error to replace the number 8,413 with 8,389. Delete the last two sentences.																								
Housing Need and Supply Table 4.3	Correct the typing errors to replace the numbers 7,315 with 7,295, and replace 1,074 with 1,094 Delete the bottom row 'Contingency for under-delivery (as a percentage over requirement)'. 																								
Housing Need and Supply Policy HA4	For clarity, add the words ' <i>including contributions towards improvements at Delme roundabout</i> ' to the end of point m.																								
Employment Chapter Table 6.3	<p>To reflect the latest information on Welborne employment floorspace delivery, correct the figures for Welborne supply and replace the table with the table below.</p> <table border="1" data-bbox="656 683 1848 962"> <thead> <tr> <th data-bbox="656 683 1182 786">Source</th> <th data-bbox="1182 683 1406 786">Office Sq.m.</th> <th data-bbox="1406 683 1630 786">General Industrial Sq.m.</th> <th data-bbox="1630 683 1848 786">Storage or Distribution Sq.m.</th> </tr> </thead> <tbody> <tr> <td data-bbox="656 786 1182 823"><i>Welborne</i>²</td> <td data-bbox="1182 786 1406 823">15,000</td> <td data-bbox="1406 786 1630 823">17,000</td> <td data-bbox="1630 786 1848 823">20,000</td> </tr> <tr> <td data-bbox="656 823 1182 860">Faraday Business Park, Daedalus</td> <td data-bbox="1182 823 1406 860"></td> <td data-bbox="1406 823 1630 860">52,080</td> <td data-bbox="1630 823 1848 860">13,020</td> </tr> <tr> <td data-bbox="656 860 1182 896">Swordfish Business Park, Daedalus</td> <td data-bbox="1182 860 1406 896"></td> <td data-bbox="1406 860 1630 896">10,250</td> <td data-bbox="1630 860 1848 896">2,550</td> </tr> <tr> <td data-bbox="656 896 1182 933">Solent 2</td> <td data-bbox="1182 896 1406 933">11,800</td> <td data-bbox="1406 896 1630 933">5,850</td> <td data-bbox="1630 896 1848 933">5,850</td> </tr> <tr> <td data-bbox="656 933 1182 965">Totals sq.m.</td> <td data-bbox="1182 933 1406 965">26,800</td> <td data-bbox="1406 933 1630 965">85,180</td> <td data-bbox="1630 933 1848 965">41,420</td> </tr> </tbody> </table>	Source	Office Sq.m.	General Industrial Sq.m.	Storage or Distribution Sq.m.	<i>Welborne</i> ²	15,000	17,000	20,000	Faraday Business Park, Daedalus		52,080	13,020	Swordfish Business Park, Daedalus		10,250	2,550	Solent 2	11,800	5,850	5,850	Totals sq.m.	26,800	85,180	41,420
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Employment Chapter Table 6.4	<p>Consequent to changes to table 6.3, replace table 6.4 with the table below.</p> <table border="1" data-bbox="656 1042 1848 1406"> <thead> <tr> <th data-bbox="656 1042 1182 1201" rowspan="2">Source</th> <th colspan="3" data-bbox="1182 1042 1848 1094">Net Floorspace (sq. m)</th> </tr> <tr> <th data-bbox="1182 1094 1406 1201">Office Sq.m.</th> <th data-bbox="1406 1094 1630 1201">General Industrial Sq.m.</th> <th data-bbox="1630 1094 1848 1201">Storage or Distribution Sq.m.</th> </tr> </thead> <tbody> <tr> <td data-bbox="656 1201 1182 1270">Local Plan Requirement 2021 to 2037</td> <td data-bbox="1182 1201 1406 1270">29,700</td> <td data-bbox="1406 1201 1630 1270">29,700</td> <td data-bbox="1630 1201 1848 1270">44,600</td> </tr> <tr> <td data-bbox="656 1270 1182 1340">Unimplemented Permissions at July 2020</td> <td data-bbox="1182 1270 1406 1340">4,238</td> <td data-bbox="1406 1270 1630 1340">28,884</td> <td data-bbox="1630 1270 1848 1340">7,398</td> </tr> <tr> <td data-bbox="656 1340 1182 1406">Potential Floorspace Delivery from identified Employment Land</td> <td data-bbox="1182 1340 1406 1406">26,800</td> <td data-bbox="1406 1340 1630 1406">85,180</td> <td data-bbox="1630 1340 1848 1406">41,420</td> </tr> </tbody> </table>	Source	Net Floorspace (sq. m)			Office Sq.m.	General Industrial Sq.m.	Storage or Distribution Sq.m.	Local Plan Requirement 2021 to 2037	29,700	29,700	44,600	Unimplemented Permissions at July 2020	4,238	28,884	7,398	Potential Floorspace Delivery from identified Employment Land	26,800	85,180	41,420					
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² Welborne phasing within Plan period as of July 2020.

	<i>Total Employment Land Supply (shortfall)/Excess</i>	<i>1,338</i>	<i>84,364</i>	<i>4,218</i>	
Natural Environment Policy NE4	In order to be consistent with Policy NE3, delete the words 'or, where appropriate, improved,' from the Policy.				