

FAREHAM

BOROUGH COUNCIL

2020/21
Decision No.
2221

Record of Decision by Executive

Monday, 12 October 2020

Portfolio	Policy & Resources
Subject:	Pay Policy
Report of:	Director of Support Services
Corporate Priority:	Dynamic, prudent and progressive Council

Purpose:

This report provides an update on the Council's Pay Policy for 2021-22.

This report gives the Executive the opportunity to consider the Council's Pay Policy for 2021/22.

This annual policy looks at pay and remuneration in relation to all employees including the relationship between the highest and lowest paid giving details of pay scales, grading framework, remuneration, benefits, pensions, severance payments and a new area for recruitment and retention annexed to the policy in Annex B.

Options Considered:

As recommendation.

Decision:

RESOLVED that the Executive:

- (a) agrees to submit the updated Pay Policy to the Council for approval; and
- (b) recommends that the Council approves the new Recruitment and Retention Policy – Pension Scheme Compensation Policy.

Reason:

To agree the Pay Policy for 2021-22 in line with the Localism Act 2011.

Confirmed as a true record:

Councillor SDT Woodward (Executive Leader)

Monday, 12 October 2020