

FAREHAM

BOROUGH COUNCIL

2021/22
Decision No.
2309

Record of Decision by Executive

Monday, 11 October 2021

Portfolio	Policy & Resources
Subject:	Proposal for a new way of working
Report of:	Deputy Chief Executive Officer
Corporate Priority:	Dynamic, prudent and progressive Council

Purpose:

This report seeks approval for a new approach to the way we work.

Before the COVID-19 pandemic, most of our staff worked in the Council's offices at other Council facilities (such as sheltered housing schemes) or worked across the borough maintaining our parks, collecting household waste, visiting people and homes, all with one thing in common; to provide high quality customer services across Fareham borough.

Although we had already started the move to mobile and cloud-based ICT solutions, the pandemic led us to a rapid step-change in our use of mobile technology and working remotely. What we learnt from this experience, is that many of our services can be provided very effectively through remote working, and this led to a review being undertaken to consider how we might build on this approach in the future.

A vision for the way we work in the future has been developed, as set out in Appendix A to this report, and the Executive is asked to approve the new approach.

Options Considered:

At the invitation of the Executive Leader, Councillors J S Forrest and R H Price, JP addressed the Executive on this item.

The comments of the Policy and Resources Scrutiny Panel were taken into account in considering this item.

As recommendation.

Decision:

RESOLVED that the Executive agrees the vision for the new way of working.

Reason:

To enable the new approach to flexible working to be implemented.

Confirmed as a true record:

Councillor SDT Woodward (Executive Leader)

Monday, 11 October 2021