

Appendix C - Equality Impact Assessment

This document is intended to act as a guide and point of reference, rather than be a template. There is no requirement to use this document as part of the policy development or decision making process; although it may help.

When using this form, please feel free to enter as much or as little information as you feel is appropriate.

Name	Alex Jolley	Date	22/09/2021
Job title	Policy, Research and Engagement Officer		
What are you thinking of changing or implementing?			
<p>The Homelessness Act 2002 requires all housing authorities to carry out a review of homelessness for their area and develop and publish a homelessness strategy based on the results of that review.</p> <p>The Council is updating its Homelessness and Rough Sleeping Strategy for 2022-2025. The new strategy focuses on the following four key priorities:</p> <ul style="list-style-type: none">- Meeting Demand- Providing Solutions- Preventing Homelessness & Supporting Tenancies- Ending Rough Sleeping <p>The Strategy has been drafted using the results of research, data analysis and benchmarking. It has also been developed through consultation with key partners, staff, service users and elected Members</p> <p>The Strategy's vision and key priorities are in keeping with the increased emphasis on early intervention and prevention in the Homelessness Reduction Act 2017 and the Government's Rough Sleeping Strategy 2018.</p>			
What is the expected or anticipated impact of this change?			
<p>Overall rates of homelessness within the Borough are lower than those with comparator Councils. However, local rates are increasing.</p> <p>The overall levels of rough sleeping per 1,000 households in Fareham has been decreasing since 2018. For 2020 the level of rough sleeping was around 0.1 per 1000 households. Rough sleeper data by age group has only been collected from 2017 onwards. Since 2017 the over 26-year-old age group has been the group with the highest number of rough sleepers.</p> <p>The Homelessness & Rough Sleeping Strategy will provide:</p> <ul style="list-style-type: none">• Better support to vulnerable families, individuals, and communities• Improved help for people who are homeless or threatened with homelessness• Effective collaboration with partner agencies, public bodies, voluntary organisations, community groups and others			

The strategy will remain under review to ensure it is kept up to date and the Delivery Plan will be updated annually to enable a flexible response to any emerging needs, trends, and policy or legislative changes.

The expected impact of the strategy is that more people will be able to get a wide range of advice and support with a focus on early intervention that should help tackle overall levels of homelessness.

Protected characteristic: Age (including children and young people)

Points to consider:

- How have you considered the potential impact on people with this protected characteristic?
- What, if any, is the expected impact on people with this protected characteristic?
- What steps or action is planned to mitigate any negative impact?

The introduction of the Homelessness and Rough Sleeping Strategy 2022-2025 will have no negative impact on people with this protected characteristic. However, the policy may have a positive impact on this protected characteristic because it will enable more people to be able to receive help and prevent homelessness from occurring.

Protected characteristic: Disability (including physical and those with mental health conditions)

Points to consider:

- How have you considered the potential impact on people with this protected characteristic?
- What, if any, is the expected impact on people with this protected characteristic?
- What steps or action is planned to mitigate any negative impact?

The introduction of the Homelessness and Rough Sleeping Strategy 2022-2025 will have no negative impact on people with this protected characteristic. However, the policy may have a positive impact on this protected characteristic because it will enable more people to be able to receive help and prevent homelessness from occurring.

Protected characteristic: Gender reassignment

Points to consider:

- How have you considered the potential impact on people with this protected characteristic?
- What, if any, is the expected impact on people with this protected characteristic?
- What steps or action is planned to mitigate any negative impact?

The introduction of the Homelessness and Rough Sleeping Strategy 2022-2025 will have no negative impact on people with this protected characteristic. However, the policy may have a positive impact on this protected characteristic because it will enable more people to be able to receive help and prevent homelessness from occurring.

Protected characteristic: Marriage and civil partnership

Points to consider:

- How have you considered the potential impact on people with this protected characteristic?
- What, if any, is the expected impact on people with this protected characteristic?
- What steps or action is planned to mitigate any negative impact?

The introduction of the Homelessness and Rough Sleeping Strategy 2022-2025 will have no negative impact on people with this protected characteristic. However, the policy may have a positive impact on this protected characteristic because it will enable more people to be able to receive help and prevent homelessness from occurring.

Protected characteristic: Pregnancy and maternity

Points to consider:

- How have you considered the potential impact on people with this protected characteristic?
- What, if any, is the expected impact on people with this protected characteristic?
- What steps or action is planned to mitigate any negative impact?

The introduction of the Homelessness and Rough Sleeping Strategy 2022-2025 will have no negative impact on people with this protected characteristic. However, the policy may have a positive impact on this protected characteristic because it will enable more people to be able to receive help and prevent homelessness from occurring.

Protected characteristic: Race

Points to consider:

- How have you considered the potential impact on people with this protected characteristic?
- What, if any, is the expected impact on people with this protected characteristic?
- What steps or action is planned to mitigate any negative impact?

The introduction of the Homelessness and Rough Sleeping Strategy 2022-2025 will have no negative impact on people with this protected characteristic. However, the policy may have a positive impact on this protected characteristic because it will enable more people to be able to receive help and prevent homelessness from occurring.

Protected characteristic: Religion or belief

Points to consider:

- How have you considered the potential impact on people with this protected characteristic?
- What, if any, is the expected impact on people with this protected characteristic?
- What steps or action is planned to mitigate any negative impact?

The introduction of the Homelessness and Rough Sleeping Strategy 2022-2025 will have no negative impact on people with this protected characteristic. However, the policy may have a positive impact on this protected characteristic because it will enable more people to be able to receive help and prevent homelessness from occurring.

Protected characteristic: Sex

Points to consider:

- How have you considered the potential impact on people with this protected characteristic?
- What, if any, is the expected impact on people with this protected characteristic?
- What steps or action is planned to mitigate any negative impact?

The introduction of the Homelessness and Rough Sleeping Strategy 2022-2025 will have no negative impact on people with this protected characteristic. However, the policy may have a positive impact on this protected characteristic because it will enable more people to be able to receive help and prevent homelessness from occurring.

Protected characteristic: Sexual orientation

Points to consider:

- How have you considered the potential impact on people with this protected characteristic?
- What, if any, is the expected impact on people with this protected characteristic?
- What steps or action is planned to mitigate any negative impact?

The introduction of the Homelessness and Rough Sleeping Strategy 2022-2025 will have no negative impact on people with this protected characteristic. However, the policy may have a positive impact on this protected characteristic because it will enable more people to be able to receive help and prevent homelessness from occurring.

No barriers identified, therefore policy can proceed – Yes