

**NOT FOR PUBLICATION by virtue of Paragraph 1 of Part 1 of Schedule 12A of
the Local Government Act 1972.**

CHANGES TO THE ORGANISATIONAL STRUCTURE

Following the deletion of the post of Director of Regulatory and Democratic Services, the Department of Regulatory and Democratic Services would be disbanded. The changes to the organisational structure, responsibilities and job titles are set out in the table below:-

Current Post	New Title	Changes to Responsibilities	Reporting to
Director of Regulatory and Democratic Services	-	Post deleted	-
Director of Planning and Environment	Director of Planning and Development	(+) Building Control	Chief Executive
Director of Streetscene	Director of Environmental Services	(+) Parking, enforcement, traffic management and CCTV (+) Emergency Planning	Chief Executive
Director of Community	No change to job title	(+) Environmental Health (+) Revenues & Benefits (+) Community Safety (-) Corporate Services	Chief Executive
Director of Finance and Resources	No change to job title	(+) Corporate Services (+) Personnel (+) Democratic Services (-) Revenues & Benefits	Chief Executive
Head of Environmental Health	No change to job title	-	Director of Community
Head of Building Control	No change to job title	-	Director of Planning and Development
Head of Democratic Services	No change to job title	(+) Client role for Legal Partnership	Director of Finance and Resources

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Head of Community Safety and Enforcement	Head of Parking and Enforcement	(+) Corporate standby service (-) Community Safety (but retains CCTV)	Director of Environmental Services
Head of Personnel & Development	Head of Personnel and ICT	Merged post	Director of Finance and Resources
Head of ICT	Head of Personnel and ICT	Merged post	Director of Finance and Resources
Head of Audit & Assurance	No change to job title	-	Director of Finance and Resources
Head of Estates	No change to job title	-	Director of Finance and Resources
Head of Revenues and Benefits	Head of Housing, Revenues and Benefits	Merged post	Director of Community
Head of Strategic Housing	Head of Housing, Revenues and Benefits	Merged post	Director of Community
Head of Corporate Services	No change to job title	-	Director of Finance and Resources
Head of Leisure and Community	No change to job title	(+) Community Safety	Director of Community
Head of Building Services	No change to job title	(-) Corporate Standby Service	Director of Environmental Services
Head of Development Management and Trees	Head of Development Management	-	Director of Planning and Development
Head of Planning Strategy and Environment	Head of Planning Strategy and Regeneration	Merged post	Director of Planning and Development

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Head of Regeneration	Head of Planning Strategy and Regeneration	Merged post	Director of Planning and Development
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All services that currently fall under the responsibility of those Head of Service posts being 'merged' would automatically transfer to the new merged post. The first task for the post-holder of each new merged post will be to review the organisational structure below them to ensure that it is fit for purpose.

The role of the Council's Monitoring Officer will be undertaken by the Director of Environmental Services.

The new structure, including new titles, is summarised in the following diagram:-

